# SANDIEGO NONPROFIT CONSORTIUM

Empowering Nonprofits, Strengthening Communities



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# OUR SQUAD IS AWESOME AND CREATIVE



John Valencia
President & CEO

At Good For Others, we've harnessed the power of collaboration to raise over \$1 billion in support of nonprofits, higher education institutions, and workforce development agencies.

Our core mission is to design and implement regional programs that serve as catalysts for underserved communities, connecting valuable resources and opportunities to those who need them most.



Sam Harrod Vice President Operations



Danielle Lane Vice President Programs

#### TALENT PIPELINE MANAGEMENT



New University & Innovation District in Chula Vista



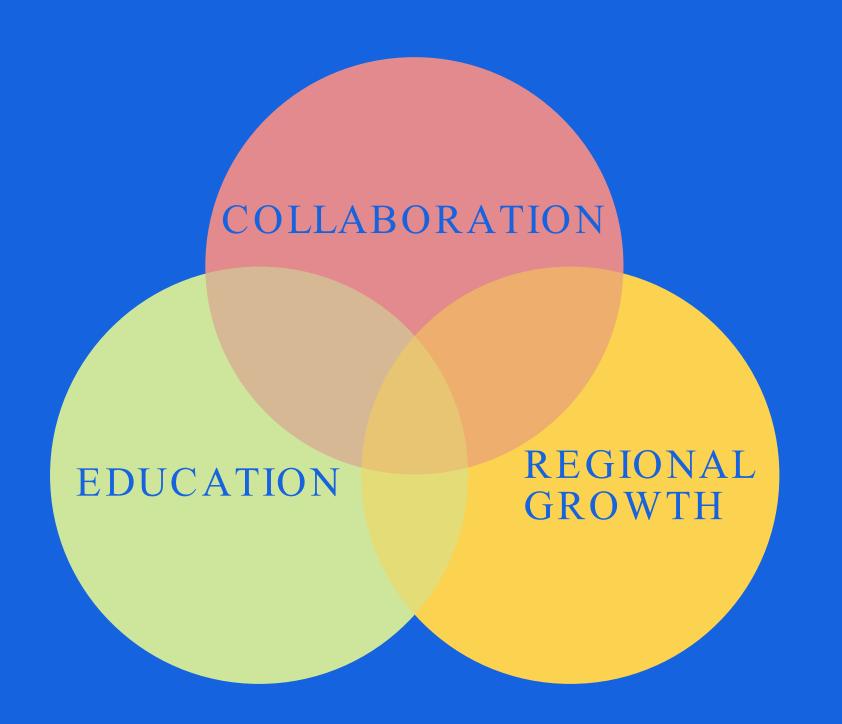
Lithium Valley
Construction
Worker Pipeline
Program



San Diego Regional
Policy & Innovation
Center's Community
Economic
Resilience Fund



CyberHire SD
Advancing SD
Apprenticeship
Readiness
Collaborative



#### THE NEED

The San Diego Nonprofit Consortium addresses a critical need by unifying over 12,000 diverse nonprofit organizations in the region, fostering collaboration, and maximizing their collective impact.

With job vacancies in the nonprofit sector, the consortium plays a crucial role in bridging the workforce gap, sharing resources, knowledge, and expertise, and empowering nonprofits to better serve their communities and address complex challenges more effectively.



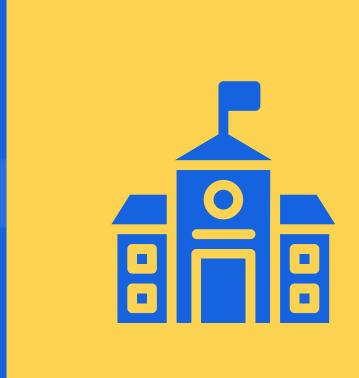
#### BACKGROUND

California Workforce Development Board's High Road Training Partnership (HRTP) is a grant fund that supports organizations creating training programs to get unemployed and underemployed individuals family-sustaining careers.

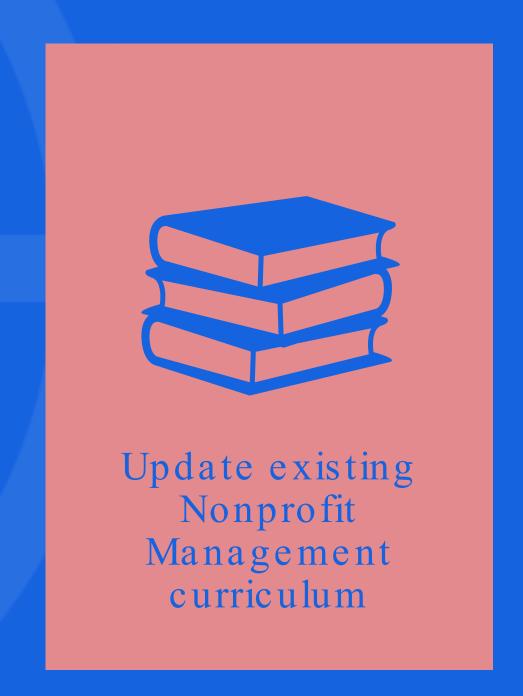
Good For Others Foundation was awarded \$5M to support 450 individuals trained program to work in the nonprofit sector over a 24-month period.

1) English language learners, 2) homeless and housing insecure, 3) justice-involved individuals, 4) people with disabilities, 5) veterans, 6) youth, 7) immigrants/refugees, 8) low-income workers, 9) other under-resourced communities, and 10) foster youth.

## PHASE 1: BUILD CONSORTIUM



Recruit Nonprofit Membership





#### PHASE 2: TRAIN INDIVIDUALS



Recruit 400
unemployed
individuals for
Program
Specialists roles



Recruit 50
underemployed
individuals for
Program
Manager roles



Provide weekly stipends, transportation, childcare and barrier grants

### PHASE 3: BUILD COLLABORATION







#### TRAINING PROVIDER



Christiana has a comprehensive career in professional development, with over two decades focused on Inclusion & Equity. She's led various programs, including Strategic Planning and Emotional Intelligence, and has over 15 years in the nonprofit sector, culminating in her promotion to Executive Director at Nonprofit Solutions in 2021. She's trained in Group Facilitation Methods and has a Master of Arts in Psychology, making her a key leader in organizational growth and professional development.

#### NONPROFIT SOLUTIONS

Mission is to cultivate nonprofit organizations through connection, innovation, and investment in the whole person.

- San Diego's oldest nonprofit management support organization
- Serving the nonprofit community since 1991
- Providing effective, affordable programs and services specifically designed for nonprofit organizations.
- Helped more than 100,000 nonprofit professionals and volunteers achieve their organization's missions
- Offer programs and services that focus on achievable and measurable results

# QUALIFICATIONS

- Workshops are facilitated by various experts in the field that represent the community served
- Expansive team of subject area experts
- NPS team has over 30 years of combined experience
- Curriculum is developed internally with the support of accredited experts

#### CAREER PATHWAYS

Three different tracks, depending on participants goals:

EMERGING LEADERS PROGRAM



Emerging or new manager goals

MANAGER WORKING GROUP



Mid-level manager goals

CERTIFICATE IN
NONPROFIT
MANAGEMENT



Senior leadership goals



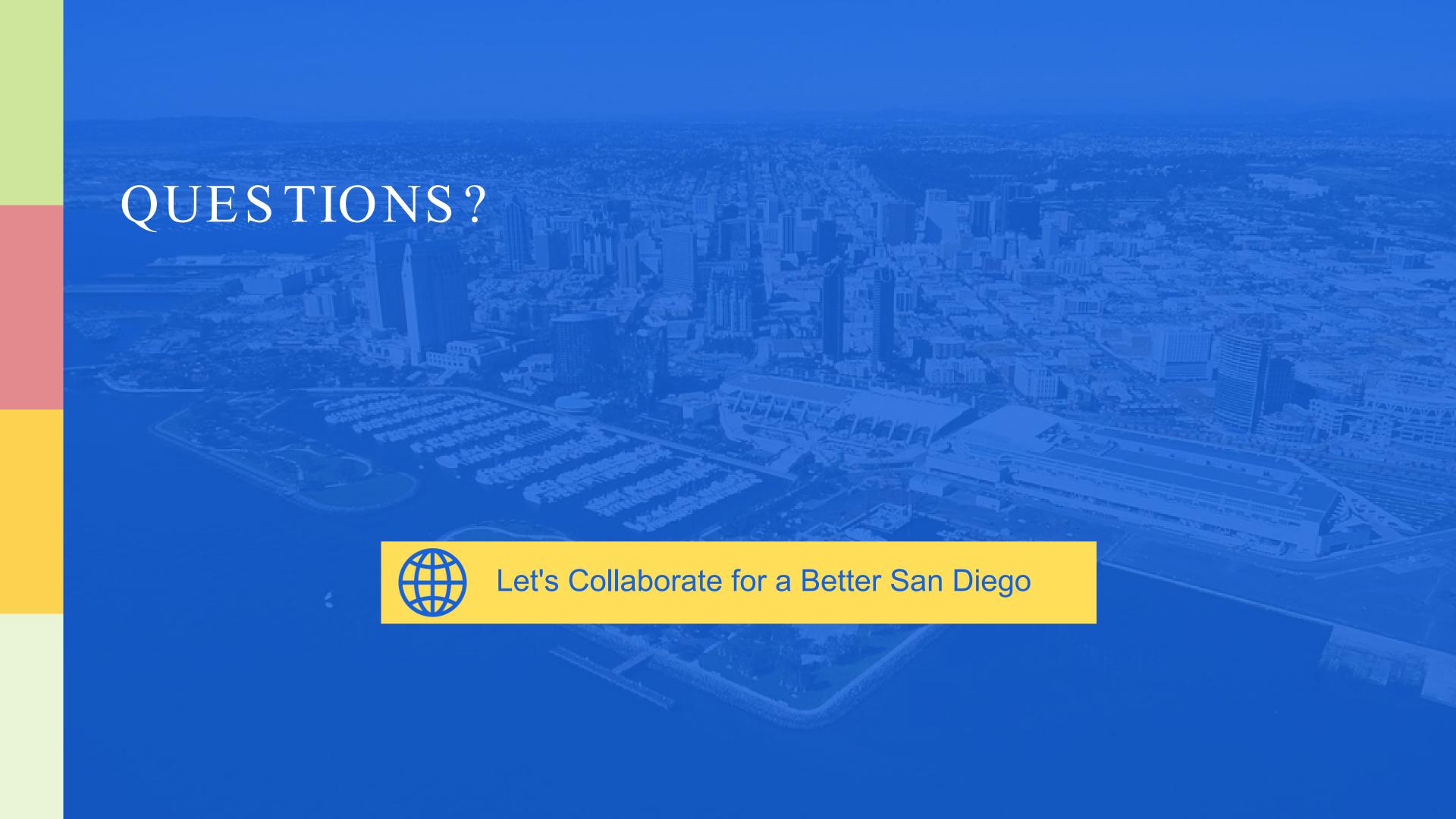
### NEXT STEPS

#### Prior to grant funding

- Expand the membership of the consortium
- Prepare all initial stakeholders

#### April 2024

- Program kickoff
- Participant recruitment & marketing campaigns start
- First two cohorts begin training programs (24 cohorts in total)
- Weekly stipends launch
- Wraparound services begin supporting students



## OUR PROVEN APPROACH

- Prior to grant funding
  - Expand the membership of the consortium
  - o Prepare all initial stakeholders and provide updates
- April
  - Program kickoff
  - o Participant recruitment & marketing campaigns start
  - o Curriculum development revised
  - First two cohorts begin training programs (24 cohorts in total)
  - Weekly stipends launch
  - Wraparound services begin supporting students