

CALIFORNIA REPARATIONS TASK FORCE FINAL RECOMMENDATIONS



Alliance for
Regional Solutions

Connecting North County

PRESENTATION FOR THE ALLIANCE FOR REGIONAL SOLUTIONS
RACIAL JUSTICE COMMITTEE

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Intentionally Addressing Systemic Racism and Equity Through Education, Advocacy and Social Action



North San Diego County
Promise

The California Reparations Task Force (CRTF)

- In 2020, through the enactment of Assembly Bill No. 3121 (AB 3121—full text available [here](#)), California began the process of “*addressing its role in accommodating and facilitating slavery, perpetuating the vestiges of enslavement, propagating state-sanctioned discrimination, and tolerating persistent, systemic structures of discrimination on living African Americans across its systems of government at the local and state level.*”
- AB 3121 established the Task Force to Study and Develop Reparation Proposals for African Americans with a Special Consideration for African Americans Who are Descendants of Persons Enslaved in the United States (the California Reparations Task Force—CRTF) and directed the CRTF “*to study and develop reparation proposals for African Americans.*”
- The CRTF’s Final Report (available [here](#)), released on June 29, 2023, included substantive *recommendations*, including new *policies*, to “*address harm and provide true reparations.*”

Monetary Compensation Recommendations

- AB 3121 charged the CRTF with calculating “*any form of compensation to African Americans, with a special consideration for African Americans who are descendants of persons enslaved in the United States.*”
- The CRTF engaged experts who identified five key categories of ongoing harm for which there are sufficient data and methods to estimate monetary losses experienced by African Americans in California (please see CRTF Final Report, [Chapter 17](#), pages 608-625):
 1. *Health Harms*
 2. *Mass Incarceration and Over-Policing of African Americans*
 3. *Housing Discrimination*
 4. *Unjust Property Takings by Eminent Domain*
 5. *Devaluation of African American Businesses*

General Structural Policy Recommendations

- In its Final Report, the CRTF concludes that the *“adoption and implementation of [its] recommendations are crucial to effectuating AB 3121’s purpose and beginning the long-overdue process of providing true reparations for African Americans.”*
- The CRTF provides **six** *General Structural Policy Recommendations* (please see CRTF Final Report. [Chapter 18](#), pages 635-641):
 1. *Create and Fund the California American Freedman Affairs Agency*
 2. *Repeal Proposition 209*
 3. *Mandate Effective Racial Impact Analyses*
 4. *Require Agency Transparency*
 5. *Make Legislative Findings that Build Legislative Records that Reflect the Historic and Present State of Pervasive Structural Barriers and Discrimination Against African Americans and Support Reparative Enactments*
 6. *Transmit the AB 3121 Task Force Report to the President of the United States and the United States Congress*

Policy Recommendations Addressing *Enslavement*

- The CRTF provides **six** *Policy Recommendations to Address Enslavement* (please see CRTF Final Report. [Chapter 19](#), pages 644-646):
 1. *Enact a Resolution Affirming the State’s Protection of Descendants of Enslaved People and Guaranteeing Protection of the Civil, Political and Socio-Cultural Rights of Descendants of Enslaved People*
 2. *Amend the California Constitution to Prohibit Involuntary Servitude*
 3. *Require Payment of Fair Market Value for Labor Provided by Incarcerated Persons (Whether in Jail or Prison)*
 4. *Emphasize the “Rehabilitation” in the California Department of Corrections and Rehabilitation (CDCR)*
 5. *Abolish the Death Penalty*
 6. *Prohibit Private Prisons from Benefiting from Contracts with CDCR to Provide Reentry Services to Incarcerated or Paroled Individuals*

Policy Recommendations Addressing *Racial Terror* A

- The CRTF provides **12** *Policy Recommendations to Address Racial Terror* (please see CRTF Final Report. [Chapter 20](#), pages 648-665):
 1. *Advance the Study of the Intergenerational, Direct and Indirect Impacts of Racism*
 2. *Establish and Fund Community Wellness Centers in African American Communities*
 3. *Fund Research to Study the Mental Health Issues Within California's African American Youth Population, and Address Rising Suicide Rates Among African American Youth*
 4. *Expand the Membership of the Mental Health Services Oversight and Accountability Commission to Include an Expert in Reducing Disparities in Mental Health Care Access and Treatment*
 5. *Fund Community-Driven Solutions to Decrease Community Violence at the Family, School, and Neighborhood Levels in African American Communities*
 6. *Address and Remedy Discrimination Against African American LGBTQ+ Youth and Adults, Reduce Economic Disparities for the African American LGBTQ+ Population, and Reduce Disparities in Mental Health and Health Care Outcomes for African American LGBTQ+ Youth and Adults*

Policy Recommendations Addressing *Racial Terror B*

- The CRTF provides 12 *Policy Recommendations to Address Racial Terror* (please see CRTF Final Report. [Chapter 20](#), pages 648-665):
 7. *Implement Procedures to Address the Over-Diagnosis of Emotional Disturbance Disorders, Including Conduct Disorder, in African American Children*
 8. *Disrupt the Mental Health Crisis and County Jail Cycle in African American Communities*
 9. *Create and Fund Equivalents to the UC-PRIME-LEAD-ABC Program for Psychologists, Licensed Professional Counselors, and Licensed Professional Therapists (See [Chapter 29](#) for the text of this recommendation)*
 10. *Eliminate Legal Protections for Peace Officers Who Violate Civil or Constitutional Rights*
 11. *Recommend Abolition of the Qualified Immunity Doctrine to Allow Access to Justice for Victims of Police Violence*
 12. *Assess and Remedy Racially Biased Treatment of African American Adults and Juveniles in Custody in County Jails, State Prisons, Juvenile Halls, and Youth Camps (See [Chapter 28](#) for the text of this recommendation)*

Policy Recommendations Addressing *Political Disenfranchisement A*

- The CRTF provides **eight** *Policy Recommendations to Address Political Disenfranchisement* (please see CRTF Final Report. Chapter 21, pages 674-679):
 1. *Require District-Based Voting and Independent Redistricting Commissions to Safeguard Against the Dilution of the African American Voting Bloc*
 2. *Increase Funding to Support the California Department of Justice's Enforcement of Voting Rights in California*
 3. *Enact Legislation Aligning with the Objectives of AB 2576 and Establish Separate Funding to Support Educational and Civic Engagement Activities*
 4. *Provide Funding to Non-government Organizations (NGOs) the Work of Which Focuses on Increasing Civic Engagement Among African Americans*

Policy Recommendations Addressing *Political Disenfranchisement B*

- The CRTF provides eight *Policy Recommendations to Address Political Disenfranchisement* (please see CRTF Final Report. Chapter 21, pages 674-679):
 5. *Declare Election Day a Paid State Holiday and Provide Support to Essential Workers to Increase Access to the Polls*
 6. *Remove the Barrier of Proving Identity to Vote*
 7. *Increase Jury Participation of Persons with Felony Convictions and Discourage Judges and Attorneys from Excluding Potential Jurors Solely for Having a Prior Felony Conviction*
 8. *Increase Efforts to Restore the Voting Rights of Formerly and Currently Incarcerated Persons and Provide Access to Those Who Are Currently Incarcerated and Eligible to Vote*

Policy Recommendations Addressing *Housing Segregation and Unjust Property Takings A*

- The CRTF provides **11** *Policy Recommendations to Address Housing Segregation and Unjust Property Takings* (please see CRTF Final Report. [Chapter 22](#), pages 681-688):

1. *Enact Policies Overhauling the Housing Industrial Complex*
2. *Collect Data on Housing Discrimination*
3. *Provide Anti-Racism Training to Workers in the Housing Field*
4. *Expand Grant Funding to Community-Based Organizations to Increase Home Ownership*
5. *Provide Property Tax Relief to African Americans, Especially Descendants, Living in Formerly Redlined Neighborhoods, Who Purchase or Construct a New Home*
6. *Provide Direct Financial Assistance to Increase Home Ownership Among African Americans, Especially Descendants, Through Shared Appreciation Loans and Subsidized Down Payments, Mortgages, and Homeowner's Insurance*

Policy Recommendations Addressing *Housing Segregation and Unjust Property Takings B*

- The CRTF provides 11 *Policy Recommendations to Address Housing Segregation and Unjust Property Takings* (please see CRTF Final Report. [Chapter 22](#), pages 681-688):
 7. *Require State Review and Approval of All Residential Land Use Ordinances Enacted by Historically and Currently Segregated Cities and Counties*
 8. *Repeal Crime-Free Housing Policies*
 9. *Increase Affordable Housing for African American Californians*
 10. *Provide Restitution for Racially Motivated Takings*
 11. *Provide a Right to Return for Displaced African American Californians*

Policy Recommendations Addressing *Separate and Unequal Education A*

- The CRTF provides **16** *Policy Recommendations to Address Separate and Unequal Education* (please see CRTF Final Report. Chapter 23, pages 692-704):

1. *Increase Funding to Schools to Address Racial Disparities*
2. *Fund Grants to Local Educational Agencies to Address the COVID-19 Pandemic's Impacts on Preexisting Racial Disparities in Education*
3. *Implement Systematic Review of School Discipline Data*
4. *Improve Access to Educational Opportunities for All Incarcerated People*
5. *Adopt Mandatory Curriculum for Teacher Credentialing and Trainings for School Personnel and Grants for Teachers*
6. *Employ Proven Strategies to Recruit African American Teachers*
7. *Require that Curriculum at All Levels Be Inclusive and Free of Bias*
8. *Advance the Timeline for Ethnic Studies Classes*

Policy Recommendations Addressing *Separate and Unequal Education B*

- The CRTF provides 16 *Policy Recommendations to Address Separate and Unequal Education* (please see CRTF Final Report. Chapter 23, pages 692-704):

- 9. Adopt a K-12 Black Studies Curriculum*
- 10. Adopt the Freedom School Summer Program*
- 11. Reduce Racial Disparities in the STEM Fields for African American Students*
- 12. Expand Access to Career Technical Education for Descendants*
- 13. Improve Access to Public Schools*
- 14. Fund Free Tuition to California Public Colleges and Universities*
- 15. Eliminate Standardized Testing for Admission to Graduate Programs in the University of California and California State University Systems*
- 16. Identify and Eliminate Racial Bias and Discrimination in Statewide K-12 Proficiency Assessments*

Policy Recommendations Addressing *Racism in Environment and Infrastructure*

■ The CRTF provides **seven** *Policy Recommendations to Address Racism in Environment and Infrastructure* (please see CRTF Final Report. [Chapter 24](#), pages 712-714):

1. *Increase Greenspace Access and Recreation Opportunities in African American Communities*
2. *Test for and Eliminate Toxicity in Descendant Communities*
3. *Increase Trees in Redlined and Descendant Communities*
4. *Develop Climate Resilience Hubs in Redlined and Descendant Communities*
5. *Remove Lead in Drinking Water*
6. *Prevent Highway Expansion and Mitigate Transportation Pollution*
7. *Address Food Injustice (see [Chapter 29](#) for the text of this recommendation)*

Policy Recommendations Addressing *Pathologizing the African American Family*

- The CRTF provides **eight** *Policy Recommendations to Address Pathologizing the African American Family* (please see CRTF Final Report. Chapter 25, pages 718-728):
 1. *Reduce and Seek to Eliminate Racial Disparities in the Removal of African American Children from Their Homes and Families*
 2. *Reduce the Placement of African American Children in Foster Care and Increase Kinship Placements for African American Children*
 3. *Establish and Fund Early Intervention Programs that Address Intimate Partner Violence (IPV) Within the African American Community*
 4. *Eliminate Interest on Past-Due Child Support and Eliminate Back Child Support Debt*
 5. *Eliminate or Reduce Charges for Phone Calls from Detention Facilities Located Within the State of California*
 6. *Address Disproportionate Homelessness Among African American Californians*
 7. *Address Disparities and Discrimination Associated with Substance Use Recovery Services*
 8. *End the Under-Protection of African American Women and Girls*

Policy Recommendations Addressing *Control Over Creative, Cultural and Intellectual Life*

- The CRTF provides **five** *Policy Recommendations to Address Control Over Creative, Cultural and Intellectual Life* (please see CRTF Final Report. [Chapter 26](#), pages 735-737):

1. *Provide State Funding to African Americans to Address Disparities in Compensation Among Athletes in the University of California and California State University System and Funding to Support African American Athletes in Capitalizing on their Names, Images, and Likenesses and Intellectual Property*
2. *Prohibit Discrimination Based on Natural and Protective Hair Styles in All Competitive Sports*
3. *Identify and Remove Monuments, Plaques, State Markers, and Memorials Memorializing and Preserving Confederate Culture; Erect Monuments, Plaques, and Memorials Memorializing and Preserving the Reconstruction Era and the African American Community*
4. *Provide Funding to the Proposed California American Freedmen Affairs Agency, Specifically for Creative, Cultural, and Intellectual Life*
5. *Eliminate the California Department of Corrections and Rehabilitation's Practice of Banning Books*

Policy Recommendations Addressing *Stolen Labor and Hindered Opportunity*

■ The CRTF provides **nine** *Policy Recommendations to Address Stolen Labor and Hindered Opportunity* (please see CRTF Final Report. [Chapter 27](#), pages 740-744):

1. *Create Greater Transparency in Gubernatorial Appointments*
2. *Provide Guaranteed Income Program for Descendants*
3. *Eliminate Barriers to Licensure for People with Criminal Records*
4. *Transform the Minimum Wage Back into a Living Wage*
5. *Advance Pay Equity Through Employment Transparency and Equity in Hiring and Promotion*
6. *Create and Fund Professional Career Training*
7. *Create or Fund Apprenticeship Grant Programs*
8. *Fund African American Businesses*
9. *Fund African American Banks*

Policy Recommendations Addressing *The Unjust Legal System A*

- The CRTF provides **21** *Policy Recommendations to Address The Unjust Legal System* (please see CRTF Final Report. [Chapter 28](#), pages 748-758):

1. *Allocate Funds to Remedy Harms and Promote Opportunity*
2. *Eliminate Barriers for African American Prospective Attorneys by Funding Legal Education and Ending Discriminatory Gatekeeping at the State Bar*
3. *Prohibit Cash Bail and Mandate that Those Who Are Acquitted or Exonerated be Reimbursed by the Entity or Entities at Fault*
4. *Enact Enforceable Legislation with Penalties that Dismantles the School to Prison Pipeline and Decriminalizes the Youth Justice System*
5. *Amend the Penal Code to Clarify and Confirm Decriminalization of Transit and Other Public Disorder Offenses*
6. *Amend the Penal Code to Shift Public Disorder Infractions and Low-Level Crimes Outside of Law Enforcement Jurisdiction*
7. *Prohibit Pretextual Traffic and Pedestrian Stops, Probation Inquiries, and Consent-Only Searches*

Policy Recommendations Addressing *The Unjust Legal System B*

- The CRTF provides 21 *Policy Recommendations to Address The Unjust Legal System* (please see CRTF Final Report. [Chapter 28](#), pages 748-758):

8. *Mandate Policies and Training on Bias-Free Policing*
9. *Enact Legislation that Requires the Department of Justice to Promulgate Model Law Enforcement Policies Designed to Prevent Racial Disparities in Policing*
10. *Repeal Three Strikes Sentencing*
11. *Abolish the Death Penalty (see [Chapter 19](#) for the text of this recommendation)*
12. *Strengthen and Expand the Racial Justice Act*
13. *Assess and Remedy Racially Biased Treatment of African American Adults and Juveniles in Custody in County Jails, State Prisons, Juvenile Halls, and Youth Camps*
14. *Accelerate Scheduled Closures of Identified California State Prisons and Close Ten Prisons Over the Next Five Years, with Financial Savings Redirected to the California American Freedmen Affairs Agency*

Policy Recommendations Addressing *The Unjust Legal System C*

- The CRTF provides 21 *Policy Recommendations to Address The Unjust Legal System* (please see CRTF Final Report. [Chapter 28](#), pages 748-758):

15. *Require Payment of Fair Market Value for Labor Provided by Incarcerated Persons* (see [Chapter 19](#) for the text of this recommendation)

16. *Emphasize the “Rehabilitation” in the California Department of Corrections and Rehabilitation (CDCR)* (see [Chapter 19](#) for the text of this recommendation)

17. *Prohibit Private Prisons from Benefiting from Contracts with CDCR to Provide Reentry Services to Incarcerated or Paroled Individuals* (see [Chapter 19](#) for the text of this recommendation)

18. *Increase Efforts to Restore the Voting Rights of Formerly and Currently Incarcerated Persons and Provide Access to Those Who Are Currently Incarcerated and Eligible to Vote* (see [Chapter 21](#) for the text of this recommendation)

19. *Eliminate Legal Protections for Peace Officers Who Violate Civil or Constitutional Rights* (see [Chapter 20](#) for the text of this recommendation)

20. *Recommend Abolition of the Qualified Immunity Doctrine to Allow Victims of Police Violence Access to Justice* (see [Chapter 20](#) for the text of this recommendation)

21. *End the Under-Protection of African American Women and Girls* (see [Chapter 25](#) for the text of this recommendation)

Policy Recommendations Addressing *Mental and Physical Harm and Neglect A*

- The CRTF provides **25** *Policy Recommendations to Address Mental and Physical Harm and Neglect* (please see CRTF Final Report. [Chapter 29](#), pages 763-779):

1. *Address Health Inequities Among African American Californians by Funding the California Health Equity and Racial Justice Fund*
2. *Improve Health Insurance Coverage*
3. *Evaluate the Efficacy of Health Care Laws, Including Recent Enactments*
4. *Address Anti-Black Discrimination in Health Care*
5. *Mandate Standardized Data Collection*
6. *Provide Medical Social Workers/Health Care Advocates*
7. *Improve Diversity Among Clinical Trial Participants*
8. *Remedy the Higher Rates of Injury and Death Among African American Mothers and Infants*
9. *Fund Community Wellness Centers in African American Communities (see [Chapter 20](#) for the text of this recommendation)*

Policy Recommendations Addressing *Mental and Physical Harm and Neglect B*

- The CRTF provides 25 *Policy Recommendations to Address Mental and Physical Harm and Neglect* (please see CRTF Final Report. [Chapter 29](#), pages 763-779):
 10. *Fund Research to Study the Mental Health Issues Within California's African American Youth Population, and Address Rising Suicide Rates Among African American Youth (see [Chapter 20](#) for the text of this recommendation)*
 11. *Meet the Health Needs of African American Elders*
 12. *Remedy Disparities in Oral Health Care*
 13. *Address Disparities and Discrimination Associated with Substance Use Recovery Services (see [Chapter 25](#) for the text of this recommendation)*
 14. *Fix Racially Biased Algorithms and Medical Artificial Intelligence in Health Care*
 15. *Fund and Expand the [UC PRIME LEAD-ABC Program](#) to be Available at All UC Medical Campuses*
 16. *Create and Fund Equivalents to the [UC PRIME LEAD-ABC Program](#) for Psychologists, Licensed Professional Counselors, and Licensed Professional Therapists*
 17. *Permanently Fund the California Medicine Scholars Program and Create and Fund Equivalent Pathway Programs for Students in the CSU and UC Systems*

Policy Recommendations Addressing *Mental and Physical Harm and Neglect C*

- The CRTF provides 25 *Policy Recommendations to Address Mental and Physical Harm and Neglect* (please see CRTF Final Report. [Chapter 29](#), pages 763-779):
 18. *Review and Prevent Racially Biased Disciplinary Practices by the Medical Board of California*
 19. *Address Food Injustice*
 20. *Increase Greenspace Access and Recreation Opportunities in African American Communities (see [Chapter 24](#) for the text of this recommendation)*
 21. *Test for and Eliminate Toxicity in Descendant Communities (see [Chapter 24](#) for the text of this recommendation)*
 22. *Increase Trees in Redlined and Descendant Communities (see [Chapter 24](#) for the text of this recommendation)*
 23. *Develop Climate Resilience Hubs in Redlined and Descendant Communities (see [Chapter 24](#) for the text of this recommendation)*
 24. *Remove Lead in Drinking Water (see [Chapter 24](#) for the text of this recommendation)*
 25. *Prevent Highway Expansion and Mitigate Transportation Pollution (see [Chapter 24](#) for the text of this recommendation)*

Policy Recommendations Addressing *The Wealth Gap*

- The CRTF provides **two** *Policy Recommendations to Address The Wealth Gap* (please see CRTF Final Report. Chapter 30, pages 786-787):
 1. *Fund and Conduct a Study to Calculate the Overall Racial Wealth Gap in California*
 2. *Encourage the Federal Government to Use the National Racial Wealth Gap to Determine Federal-Level Reparations*

What Can RJC Members Do to Help Operationalize the CRTF's Recommendations?

Read the Entire Final Report

- Carefully and thoughtfully read all 40 chapters of the CRTF's Final Report, particularly chapters 17 through 30 and chapter 33.

Present to and Educate Others

- Prepare CRTF recommendations presentations.
- Formally present before local organizations, advocacy groups and elected bodies.

Advocate at All Levels

- Write letters to and speak before elected officials at all levels: local, county, state, federal and international.

Run for Elected Office

- With like-minded colleagues, run for elected office on a Racial Justice, Equity, Inclusion, Antiracism and Reparations platform.

Legislate Policy Changes

- In office, tirelessly create and sponsor legislation that operationalizes the CRTF's recommendations.

Discussion, Questions and Other Feedback

- What More Would You Like to Know About the CRTF's Final Report and Recommendations?
- Are You Prepared to Take Action to See the CRTF's Policy Recommendations Operationalized?
- Do You Have Observations or Feedback Related to the CRTF's Final Report and Recommendations You Wish to Share?
- Thank You for Your Continuing Commitment and Support of Racial Justice, Equity, Inclusion and Antiracism and Working to Assure Centuries of Race-based Atrocities and Harms are Addressed and True Reparations are Provided!

Primary Sources Links

- California Reparations Task Force (CRTF) Home: <https://oag.ca.gov/ab3121>
- All CRTF Reports, Findings and Recommendations: <https://oag.ca.gov/ab3121/reports>
- CRTF Complete Final Report: <https://oag.ca.gov/system/files/media/full-ca-reparations.pdf> and <https://oag.ca.gov/ab3121/report>
- CRTF Final Report Executive Summary: <https://oag.ca.gov/system/files/media/exec-summary-ca-reparations.pdf>
- CRTF Final Recommendations: <https://oag.ca.gov/system/files/media/ch17-ca-reparations.pdf>
- CRTF Introduction to Policy Recommendations: <https://oag.ca.gov/system/files/media/ch18-ca-reparations.pdf>
- CRTF Final Report Chapters 19 through 30 (Policies Recommended to Address Harms and Provide True Reparations): <https://oag.ca.gov/ab3121/report>
- Video Recording of CRTF June 29, 2023 (Final) Meeting: <https://www.youtube.com/watch?v=cyVzOpjCF0Q>