

Find your **Way**

California Apprenticeship

Since 1939, California apprenticeship programs have developed hundreds of thousands of people into skilled workers. The key to developing the State's workforce talents is the time tested training model – apprenticeship. Apprenticeship combines on-the-job training and post-secondary classroom instruction to provide trainees the tools they need to succeed in their occupations.

The Division of Apprenticeship Standards has approved more than 500 registered apprenticeship programs including construction, manufacturing/production, transportation, medical services, mechanics, machinists, public service, and barbering and cosmetology.



On-the-Job Training

Learning by doing is an essential element of apprenticeship. Individuals train directly under industry experts who expose them to every major aspect of their chosen occupation. Apprentices' training are monitored and closely supervised to assure comprehension and quality of work. Apprentices are paid for every hour of on-the-job training!

On-the-job training provides the following benefits:

- Progressive and competitive wages – earn while you learn!
- Standardized work processes
- In demand skills
- Opportunities for high paying careers, sustained employment & entrepreneurship

Classroom Instruction

Classroom instruction instills a thorough understanding of an apprentice's chosen occupation. Rather than just "doing a job," apprentices enhance their technical training through lectures, hands-on-demonstrations, presentations, and examinations. The post-secondary classroom instruction is led by instructors who meet strict standards required by a Local Educational Agency (LEA) who includes community colleges and adult schools.

Benefits for classroom instruction include:

- Tuition Free Education
- Approved curriculum by a Local Educational Agency (LEA)
- Standards for education, instruction, and teachers
- College credit (for community college LEAs)

Please visit our website to find out more information on California apprenticeship and use our apprenticeship information search for apprenticeship programs near you!



California Division of
Apprenticeship Standards

Find us at:

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