

Reentry Works

»»» *prison*toEMPLOYMENT



San Diego
Workforce
Partnership



Reentry Works



- **Pre-release** employment and training services
- **Links to jobs**
- **Post-release** employment services, earn and learn opportunities, supportive services
- **Community-based connections**

*prison*toEMPLOYMENT

- Goal is to increase job placements and career pathways through **individualized supported employment** to reduce recidivism and promote public safety.
- During the Pandemic we began P2E services. **We served over 250 justice-involved from April of 2020 to March of 2022.**



*prison*toEMPLOYMENT

**Formally
Incarcerated**

**Justice
Involved**

Eligibility for P2E Services



[sdworkforce](#)

[#thisisworkforce](#)

[workforce.org](#)



WAGE & TRAINING REIMBURSEMENT INCENTIVE

We **offset the cost of onboarding and training** so you can advance your business with a talent pool that has a proven record of **dependable, hard working individuals**

How On-the-Job Training works:

- New trainee works a min. 30 hours per week
- Wages are reimbursed at mid-point and completion of employment
- Ongoing support with employee retention and future hiring and recruitment needs

Benefits:

- Pre-qualified justice-involved candidates have proven lower turnover and zero problematic terminations
- 50% wage reimbursement for 6 months or 1040 hours
- Post-employment support

Individualized Employment Services

- Employment Case Management
- Job Coaching and Career Readiness Training
- Earn and Learn Opportunities
 - On the-Job Training
 - Pre-Apprenticeships
 - Apprenticeships
- Assistance with housing
- Transportation assistance
- Work clothes and tools
- Technology Support
 - Laptops
 - Wi-Fi hotspots
- Continued support after the first employment placement





Connecting their interest to careers

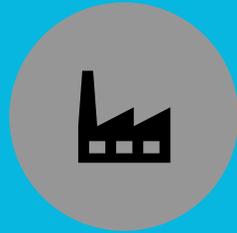
- Through conversation, together we explore their interest and connect them to fulfilling and sustainable career pathways.
- We find out about their **Knowledge, Skills and Abilities**. We help them understand the employer driven essential skills for workplace success.
- We assess barriers and challenges to employment.
- We connect them with employment opportunities.



Where are there opportunities for employment for the justice impacted?



LABOR MARKET
TRENDS



PRIORITY
SECTORS



PRIORITY JOBS



APPRENTICESHIPS



EARN AND LEARN



[sdworkforce](#)

[#thisisworkforce](#)

[workforce.org](#)



Consistency
is the key!

Continuum of Services

Individualized
Employment Support

Team-base Case
Management

Consistent
Communication

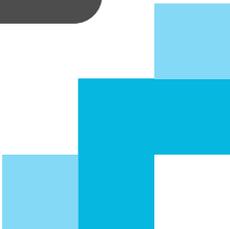
Follow-up and follow
through



sdworkforce

#thisisworkforce

workforce.org



Reentry Works Team



Alejandra Aceves, Director of Programs

AlejandraAceves@workforce.org

Izzy Moreno, Program Specialist III

IzzyMoreno@workforce.org

Deona “Dee” Dorsey, Manager of Programs

DeonaDorsey@workforce.org

Shannon White, Program Specialist III

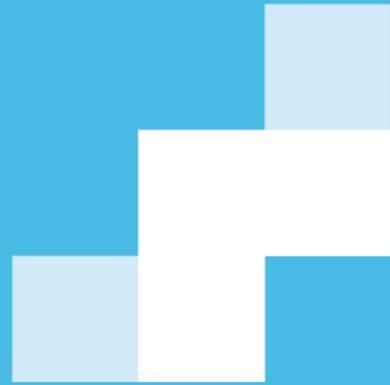
ShannonWhite@workforce.org



sdworkforce

#thisisworkforce

workforce.org



workforce.org